

The Delta Kappa Gamma Society International Guidelines for International Expansion

The following document will assist Delta Kappa Gamma members who are interested in exploring the possibility of establishing a state organization in a non-member country. When thinking about the Society's expansion into a new country, members must make several considerations. Prospective members must understand that becoming part of an international organization of Key Women Educators requires certain responsibilities.

Step One: Present to the Expansion Committee a written request to research expansion into a prospective country. The request should include the following information:

1. Members pay annual dues of the organization at all three levels (chapter, state organization, international). Prospective members must be able to meet the financial obligations of membership.
2. Prospective members should understand that joining the Society is a long-term commitment.
3. Prospective members should have distinctive service in any field of education or evidence the potential for doing so.
4. Prospective members must have at least three years' experience as professional educators.
5. Prospective members are currently employed in educational work or have been retired from an educational position no longer than two years.
6. Include in the report information about the status of women and education in the country.
7. Recommend an organizer who is knowledgeable about the region and who has served at the Society's international level.

Step Two: The Expansion Committee will review the request, investigate political and non-profit viability of the country, and determine if it wishes to recommend that the Administrative Board approve a study of this country for expansion.

Step Three: The Expansion Committee will respond with the board's decision.

Step Four: The Study Process

1. Create an opportunity to present an educational seminar/workshop in an appropriate area of expertise.
2. Hold an after-seminar/workshop gathering of women educators interested in hearing about the Society.
3. Offer a professional and interactive presentation about the Society which includes a question-and-answer session.
4. Look for diversity of educators—years of service in education, educational fields, grade levels and geographic areas.
5. Present a list to the Expansion Committee of approximately fifty (50) names of interested women educators. (Include contact information.)
6. Maintain on-going conversations and encouragement with prospective members. Include Society information infor
7. mation in ongoing contacts/meetings until the core group is established and ready for installation.
8. Remember to maintain continual communication with the International Expansion Committee chair.
9. Report the results of the study to the Expansion Committee, including any requests for action.

Step Five: If appropriate, the Expansion Committee makes a recommendation to the Executive Board.